



COLLEGES OF EDUCATION ACADEMIC STAFF UNION (COEASU)

ADEYEMI COLLEGE OF EDUCATION CHAPTER, P.M.B. 520, ONDO.

e-mail: coeasu@aceondo.edu.ng



Chairman
COMRADE. T. R. OZIEGBE Ph.D
+234 (0) 8034408605

Secretary
COMRADE O. D. OLANIYAN
+234 (0) 8036788142

Your Ref.

Your Ref.

Date

March 11, 2019

DECISION EXTRACT

The Executive Council of the above named Union met with the body of her past Chairmen, past National Officers, Deans of Schools, Directors and Representative of the Academic Board on the College Governing Council.

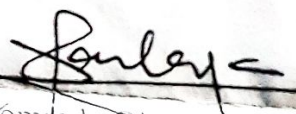
The meeting addressed the concerns raised over the recent appointment of academic staff into Departments in the College and the following observations were made.

1. There exist genuinely vacancies in some Academic Departments of the College.
2. The Deans and Heads of Departments had been mandated to submit a list of such vacancies as far back as May, 2018.
3. The recent appointments of about eighty (80) academic staff are however seen to have violated due process and global academic best practices.
4. The Heads of Departments and Deans have not been formally involved in this process.
5. The statutory directive of advertising academic job vacancies before an employment of this magnitude has also been neglected.
6. The required competitiveness, fairness as well as merit had been jeopardized.
7. These appointments have not met the needs of the various Departments as had been recommended by the Heads of Departments and Deans.

Conclusion

In line with the submission of the Committee of Deans, the Union considers these appointments a breach of due process and conventions of the recruitment of academic staff. The Union therefore resolved that all the appointments be reversed with immediate effect and due process be followed. The Union has taken this decision in good faith and in tandem with the genuine intention for sustained uplift of the College.

Aluta continua!!!


Comrade Olaniyan, Olaolu
Secretary